



**MINISTERIO DE COMUNICACIONES, INFRAESTRUCTURA Y VIVIENDA**  
**Artículo 10 Numeral 4**  
**Funcionarios, servidores públicos, empleados y asesores**  
**ACTUALIZADO AL MES DE MARZO 2017**

| No. | NOMBRE                                     | TELEFONO | REGLÓN PRESUPUESTARIO | SALARIO     | HONORARIO   | BONIF. PROFESIONAL | BONO ANTIGÜEDAD | BONO UCEE  | BONO 66-2000 | BONO ESPECÍFICO | COMPLEMENTO SALARIAL | VIATICOS (Constantes) | DIETAS | OTRAS REMUNERACIONES |
|-----|--|----------|-----------------------|-------------|-------------|--------------------|-----------------|------------|--------------|-----------------|----------------------|-----------------------|--------|----------------------|
| 1   | Luis Alberto Urias Moreno                  | 22451212 | 011                   | Q 10,949.00 | Q -         | Q 375.00           | Q -             | Q 1,000.00 | Q 250.00     | Q 300.00        | Q 300.00             | Q -                   | N/A    | Q -                  |
| 2   | Carlos René López Santizo                  | 22451212 | 011                   | Q 6,759.00  | Q -         | Q 375.00           | Q -             | Q 1,000.00 | Q 250.00     | Q 300.00        | Q 300.00             | Q -                   | N/A    | Q -                  |
| 3   | Carlos Enrique González Prado              | 22451212 | 011                   | Q 3,987.00  | Q -         | Q 375.00           | Q -             | Q 900.00   | Q 250.00     | Q 300.00        | Q -                  | Q -                   | N/A    | Q -                  |
| 4   | Héctor Marroquín Berganza                  | 22451212 | 011                   | Q 3,757.00  | Q -         | Q -                | Q -             | Q 1,700.00 | Q 250.00     | Q 300.00        | Q 2,150.00           | Q -                   | N/A    | Q -                  |
| 5   | Edgar René Gómez Cividanis                 | 22451212 | 011                   | Q 8,996.00  | Q -         | Q 375.00           | Q -             | Q 1,000.00 | Q 250.00     | Q 300.00        | Q 300.00             | Q -                   | N/A    | Q -                  |
| 6   | Evelyn Marleny Girón Par                   | 22451212 | 011                   | Q 2,604.00  | Q -         | Q -                | Q 50.00         | Q 1,500.00 | Q 250.00     | Q 300.00        | Q 2,000.00           | Q -                   | N/A    | Q -                  |
| 7   | Mario Rocael Castellanos Morales           | 22451212 | 011                   | Q 2,604.00  | Q -         | Q -                | Q 50.00         | Q 1,500.00 | Q 250.00     | Q 300.00        | Q 2,000.00           | Q -                   | N/A    | Q -                  |
| 8   | Fredy Enrique López Recinos                | 22451212 | 011                   | Q 2,604.00  | Q -         | Q -                | Q 75.00         | Q 1,500.00 | Q 250.00     | Q 300.00        | Q 2,000.00           | Q -                   | N/A    | Q -                  |
| 9   | Gloria del Carmen Barrios Silva            | 22451212 | 011                   | Q 1,991.00  | Q -         | Q -                | Q 50.00         | Q 1,300.00 | Q 250.00     | Q 300.00        | Q 1,800.00           | Q -                   | N/A    | Q -                  |
| 10  | Edelma Yolanda de León Sánchez de Leal     | 22451212 | 011                   | Q 1,831.00  | Q -         | Q -                | Q 75.00         | Q 1,300.00 | Q 250.00     | Q 300.00        | Q 1,800.00           | Q -                   | N/A    | Q -                  |
| 11  | Leticia Candelaria Contreras Herrera       | 22451212 | 011                   | Q 2,604.00  | Q -         | Q -                | Q 75.00         | Q 1,500.00 | Q 250.00     | Q 300.00        | Q 2,000.00           | Q -                   | N/A    | Q -                  |
| 12  | Berta Anabella Morán Véliz de Roldán       | 22451212 | 011                   | Q 1,831.00  | Q -         | Q -                | Q 50.00         | Q 1,300.00 | Q 250.00     | Q 300.00        | Q 1,800.00           | Q -                   | N/A    | Q -                  |
| 13  | Yohana Lucrecia Mazariegos Mazariegos      | 22451212 | 011                   | Q 1,831.00  | Q -         | Q -                | Q 50.00         | Q 1,300.00 | Q 250.00     | Q 300.00        | Q 1,800.00           | Q -                   | N/A    | Q -                  |
| 14  | Yndra Dolores Dávila Flores                | 22451212 | 011                   | Q 2,604.00  | Q -         | Q -                | Q 50.00         | Q 1,500.00 | Q 250.00     | Q 300.00        | Q 2,000.00           | Q -                   | N/A    | Q -                  |
| 15  | Pedro de Jesús Dávila Montenegro           | 22451212 | 011                   | Q 1,324.00  | Q -         | Q -                | Q 50.00         | Q 800.00   | Q 250.00     | Q 300.00        | Q 1,600.00           | Q -                   | N/A    | Q -                  |
| 16  | Iván Roberto Obando Campos                 | 22451212 | 011                   | Q 1,135.00  | Q -         | Q -                | Q 75.00         | Q 800.00   | Q 250.00     | Q 300.00        | Q 1,600.00           | Q -                   | N/A    | Q -                  |
| 17  | Mara Galina García Ruano de Lorenti        | 22451212 | 011                   | Q 3,987.00  | Q -         | Q 375.00           | Q -             | Q 1,700.00 | Q 250.00     | Q 300.00        | Q -                  | Q -                   | N/A    | Q -                  |
| 18  | Ligia Princesa Porras Garrido de Velásquez | 22451212 | 011                   | Q 3,987.00  | Q -         | Q 375.00           | Q -             | Q 1,700.00 | Q 250.00     | Q 300.00        | Q -                  | Q -                   | N/A    | Q -                  |
| 19  | Mónica Griselda Morataya Batres            | 22451212 | 011                   | Q 3,295.00  | Q -         | Q 375.00           | Q -             | Q 900.00   | Q 250.00     | Q 300.00        | Q -                  | Q -                   | N/A    | Q -                  |
| 20  | Thelma Leticia Fuentes                     | 22451212 | 021                   | Q 2,152.00  | Q -         | Q -                | Q -             | Q 2,000.00 | Q 250.00     | Q 300.00        | Q -                  | Q -                   | N/A    | Q -                  |
| 21  | Javier Maldonado Quiñónez                  | 22451212 | 022                   | Q 25,000.00 | Q -         | Q -                | Q -             | Q -        | Q 250.00     | Q 300.00        | Q -                  | Q -                   | N/A    | Q -                  |
| 22  | Oscar Guillermo Sierra Pacay               | 22451212 | 022                   | Q 15,000.00 | Q -         | Q 375.00           | Q -             | Q -        | Q 250.00     | Q 300.00        | Q -                  | Q -                   | N/A    | Q -                  |
| 23  | Juan Rosendo Gudiel Paniagua               | 22451212 | 022                   | Q 9,750.00  | Q -         | Q 375.00           | Q -             | Q -        | Q 250.00     | Q 300.00        | Q -                  | Q -                   | N/A    | Q -                  |
| 24  | Edgar Marinelli Rubio                      | 22451212 | 022                   | Q 9,250.00  | Q -         | Q 375.00           | Q -             | Q -        | Q 250.00     | Q 300.00        | Q -                  | Q -                   | N/A    | Q -                  |
| 25  | Carlos Fernando Quiñónez Schwank           | 22451212 | 029                   | Q -         | Q 23,000.00 | Q -                | Q -             | Q -        | Q -          | Q -             | Q -                  | Q -                   | N/A    | Q -                  |
| 26  | Otto Fernando Montero Mejía                | 22451212 | 029                   | Q -         | Q 9,000.00  | Q -                | Q -             | Q -        | Q -          | Q -             | Q -                  | Q -                   | N/A    | Q -                  |
| 27  | Josselyne Patricia Clavería Estrada        | 22451212 | 029                   | Q -         | Q 7,000.00  | Q -                | Q -             | Q -        | Q -          | Q -             | Q -                  | Q -                   | N/A    | Q -                  |
| 28  | Walter Rafael Catalán Navas                | 22451212 | 029                   | Q -         | Q 7,000.00  | Q -                | Q -             | Q -        | Q -          | Q -             | Q -                  | Q -                   | N/A    | Q -                  |
| 29  | Jorge Arnolfo Aguilar Letona               | 22451212 | 029                   | Q -         | Q 7,500.00  | Q -                | Q -             | Q -        | Q -          | Q -             | Q -                  | Q -                   | N/A    | Q -                  |
| 30  | Juan José Morales de León                  | 22451212 | 029                   | Q -         | Q 7,000.00  | Q -                | Q -             | Q -        | Q -          | Q -             | Q -                  | Q -                   | N/A    | Q -                  |
| 31  | Nallely Nathalie Ferrez Lainfiesta         | 22451212 | 029                   | Q -         | Q 8,500.00  | Q -                | Q -             | Q -        | Q -          | Q -             | Q -                  | Q -                   | N/A    | Q -                  |
| 32  | Sally Fabiola de León Álvarez              | 22451212 | 029                   | Q -         | Q 4,645.16  | Q -                | Q -             | Q -        | Q -          | Q -             | Q -                  | Q -                   | N/A    | Q -                  |
| 33  | Alfredo Vicente Cortéz                     | 22451212 | 031                   | Q 2,281.29  | Q -         | Q -                | Q 50.00         | Q -        | Q 250.00     | Q 300.00        | Q 300.00             | Q -                   | N/A    | Q -                  |
| 34  | Elmer Daniel García Muralles               | 22451212 | 031                   | Q 2,344.84  | Q -         | Q -                | Q -             | Q -        | Q 250.00     | Q 300.00        | Q 300.00             | Q -                   | N/A    | Q -                  |
| 35  | Miriam Cristina Ortiz de Carrera           | 22451212 | 031                   | Q 2,344.84  | Q -         | Q -                | Q 50.00         | Q -        | Q 250.00     | Q 300.00        | Q 300.00             | Q -                   | N/A    | Q -                  |
| 36  | Mirna Esperanza Bances Milla               | 22451212 | 031                   | Q 2,344.84  | Q -         | Q -                | Q 35.00         | Q -        | Q 250.00     | Q 300.00        | Q 300.00             | Q -                   | N/A    | Q -                  |
| 37  | Gladys Anabella García Dávila              | 22451212 | 031                   | Q 2,344.84  | Q -         | Q -                | Q 50.00         | Q -        | Q 250.00     | Q 300.00        | Q 300.00             | Q -                   | N/A    | Q -                  |
| 38  | Maricruz Aguirre Coronado                  | 22451212 | 031                   | Q 2,344.84  | Q -         | Q -                | Q -             | Q -        | Q 250.00     | Q 300.00        | Q 300.00             | Q -                   | N/A    | Q -                  |
| 39  | Jessica Lorena Monterroso Estrada          | 22451212 | 031                   | Q 2,344.84  | Q -         | Q -                | Q 35.00         | Q -        | Q 250.00     | Q 300.00        | Q 300.00             | Q -                   | N/A    | Q -                  |
| 40  | Glenda Francisca Muralles de Pontaza       | 22451212 | 031                   | Q 2,281.29  | Q -         | Q -                | Q -             | Q -        | Q 250.00     | Q 300.00        | Q 300.00             | Q -                   | N/A    | Q -                  |
| 41  | Olga Elizabeth González Campos             | 22451212 | 031                   | Q 2,281.29  | Q -         | Q -                | Q -             | Q -        | Q 250.00     | Q 300.00        | Q 300.00             | Q -                   | N/A    | Q -                  |
| 42  | Alvaro Steven García Matías                | 22451212 | 031                   | Q 2,281.29  | Q -         | Q -                | Q -             | Q -        | Q 250.00     | Q 300.00        | Q 300.00             | Q -                   | N/A    | Q -                  |
| 43  | Ronal Anibal Rodríguez Tohón               | 22451212 | 031                   | Q 2,344.84  | Q -         | Q -                | Q 50.00         | Q -        | Q 250.00     | Q 300.00        | Q 300.00             | Q -                   | N/A    | Q -                  |
| 44  | Antonio Yovani Muralles Chamalé            | 22451212 | 031                   | Q 2,344.84  | Q -         | Q -                | Q 50.00         | Q -        | Q 250.00     | Q 300.00        | Q 300.00             | Q -                   | N/A    | Q -                  |
| 45  | Claudia Luisa González Gomero              | 22451212 | 031                   | Q 2,344.84  | Q -         | Q -                | Q -             | Q -        | Q 250.00     | Q 300.00        | Q 300.00             | Q -                   | N/A    | Q -                  |
| 46  | Dayan Rocio Contreras Rivera               | 22451212 | 031                   | Q 2,344.84  | Q -         | Q -                | Q 35.00         | Q -        | Q 250.00     | Q 300.00        | Q 300.00             | Q -                   | N/A    | Q -                  |
| 47  | Juan Alfredo Rodas Monroy                  | 22451212 | 031                   | Q 2,344.84  | Q -         | Q -                | Q 35.00         | Q -        | Q 250.00     | Q 300.00        | Q 300.00             | Q -                   | N/A    | Q -                  |
| 48  | Willi Giovanni Fajardo                     | 22451212 | 031                   | Q 2,344.84  | Q -         | Q -                | Q 35.00         | Q -        | Q 250.00     | Q 300.00        | Q 300.00             | Q -                   | N/A    | Q -                  |
| 49  | Erick Antonio López Cabrera                | 22451212 | 031                   | Q 2,344.84  | Q -         | Q -                | Q 35.00         | Q -        | Q 250.00     | Q 300.00        | Q 300.00             | Q -                   | N/A    | Q -                  |
| 50  | Vicenta Dolores Molina Vela de Paredes     | 22451212 | 031                   | Q 2,344.84  | Q -         | Q -                | Q 35.00         | Q -        | Q 250.00     | Q 300.00        | Q 300.00             | Q -                   | N/A    | Q -                  |
| 51  | Rutilio Crispin Reyes                      | 22451212 | 031                   | Q 2,344.84  | Q -         | Q -                | Q 50.00         | Q -        | Q 250.00     | Q 300.00        | Q 300.00             | Q -                   | N/A    | Q -                  |
| 52  | Jorge Alberto Florián Díaz                 | 22451212 | 031                   | Q 2,344.84  | Q -         | Q -                | Q 50.00         | Q -        | Q 250.00     | Q 300.00        | Q 300.00             | Q -                   | N/A    | Q -                  |
| 53  | Miguel Angel García Tista                  | 22451212 | 031                   | Q 2,344.84  | Q -         | Q -                | Q 35.00         | Q -        | Q 250.00     | Q 300.00        | Q 300.00             | Q -                   | N/A    | Q -                  |
| 54  | Blas Vicente Monroy Loarca                 | 22451212 | 031                   | Q 2,344.84  | Q -         | Q -                | Q 35.00         | Q -        | Q 250.00     | Q 300.00        | Q 300.00             | Q -                   | N/A    | Q -                  |
| 55  | Edgar Enrique Lobos Grenville              | 22451212 | 031                   | Q 2,344.84  | Q -         | Q -                | Q 50.00         | Q -        | Q 250.00     | Q 300.00        | Q 300.00             | Q -                   | N/A    | Q -                  |
| 56  | Marcos Isaias Morales de León              | 22451212 | 031                   | Q 2,281.29  | Q -         | Q -                | Q -             | Q -        | Q 250.00     | Q 300.00        | Q 300.00             | Q -                   | N/A    | Q -                  |
| 57  | Jairon Antonio García Blanco               | 22451212 | 031                   | Q 2,281.29  | Q -         | Q -                | Q -             | Q -        | Q 250.00     | Q 300.00        | Q 300.00             | Q -                   | N/A    | Q -                  |
| 58  | Sandy Madelin Morales Donis                | 22451212 | 031                   | Q 2,281.29  | Q -         | Q -                | Q -             | Q -        | Q 250.00     | Q 300.00        | Q 300.00             | Q -                   | N/A    | Q -                  |
| 59  | Eva Nidia Díaz García                      | 22451212 | 031                   | Q 2,281.29  | Q -         | Q -                | Q -             | Q -        | Q 250.00     | Q 300.00        | Q 300.00             | Q -                   | N/A    | Q -                  |



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| No. | NOMBRE                            | TELEFONO | REGLÓN PRESUPUESTARIO | SALARIO | HONORARIO   | BONIF. PROFESIONAL | BONO ANTIGÜEDAD | BONO UCEE | BONO 66-2000 | BONO ESPECÍFICO | COMPLEMENTO SALARIAL | VIATICOS (Constantes) | DIETAS | OTRAS REMUNERACIONES |
|-----|-----------------------------------|----------|-----------------------|---------|-------------|--------------------|-----------------|-----------|--------------|-----------------|----------------------|-----------------------|--------|----------------------|
| 60  | Thelma Rocío Rodríguez Méndez     | 22451212 | 081                   | Q -     | Q 8,000.00  | Q -                | Q -             | Q -       | Q -          | Q -             | Q -                  | Q -                   | N/A    | Q -                  |
| 61  | Ana Lucia Arias Quiroz            | 22451212 | 081                   | Q -     | Q 8,000.00  | Q -                | Q -             | Q -       | Q -          | Q -             | Q -                  | Q -                   | N/A    | Q -                  |
| 62  | Lesli Areli Padilla Rodríguez     | 22451212 | 081                   | Q -     | Q 3,500.00  | Q -                | Q -             | Q -       | Q -          | Q -             | Q -                  | Q -                   | N/A    | Q -                  |
| 63  | Shirley Geraldine Laning Mejía    | 22451212 | 081                   | Q -     | Q 17,000.00 | Q -                | Q -             | Q -       | Q -          | Q -             | Q -                  | Q -                   | N/A    | Q -                  |
| 64  | Mario Vicente Flores Córdova      | 22451212 | 081                   | Q -     | Q 18,000.00 | Q -                | Q -             | Q -       | Q -          | Q -             | Q -                  | Q -                   | N/A    | Q -                  |
| 65  | José Alejandro Santillana Herrera | 22451212 | 081                   | Q -     | Q 17,000.00 | Q -                | Q -             | Q -       | Q -          | Q -             | Q -                  | Q -                   | N/A    | Q -                  |
| 66  | Jorge Darío Bonifáz Blanco        | 22451212 | 081                   | Q -     | Q 17,000.00 | Q -                | Q -             | Q -       | Q -          | Q -             | Q -                  | Q -                   | N/A    | Q -                  |
| 67  | Jaime Rosales Bonilla             | 22451212 | 081                   | Q -     | Q 17,000.00 | Q -                | Q -             | Q -       | Q -          | Q -             | Q -                  | Q -                   | N/A    | Q -                  |
| 68  | Santiago Sosa Castillo            | 22451212 | 081                   | Q -     | Q 18,000.00 | Q -                | Q -             | Q -       | Q -          | Q -             | Q -                  | Q -                   | N/A    | Q -                  |
| 69  | Fredy Anibal Molina Urizar        | 22451212 | 081                   | Q -     | Q 18,000.00 | Q -                | Q -             | Q -       | Q -          | Q -             | Q -                  | Q -                   | N/A    | Q -                  |
| 70  | Mario Vinicio Pérez Arévalo       | 22451212 | 081                   | Q -     | Q 15,000.00 | Q -                | Q -             | Q -       | Q -          | Q -             | Q -                  | Q -                   | N/A    | Q -                  |
| 71  | Ronaldo López Monzón              | 22451212 | 081                   | Q -     | Q 10,000.00 | Q -                | Q -             | Q -       | Q -          | Q -             | Q -                  | Q -                   | N/A    | Q -                  |
| 72  | Catalina Nicholls Giraldo         | 22451212 | 081                   | Q -     | Q 18,000.00 | Q -                | Q -             | Q -       | Q -          | Q -             | Q -                  | Q -                   | N/A    | Q -                  |
| 73  | María José Villar Franco          | 22451212 | 081                   | Q -     | Q 2,580.65  | Q -                | Q -             | Q -       | Q -          | Q -             | Q -                  | Q -                   | N/A    | Q -                  |
| 74  | Karla María Donis Dávila          | 22451212 | 081                   | Q -     | Q 2,580.65  | Q -                | Q -             | Q -       | Q -          | Q -             | Q -                  | Q -                   | N/A    | Q -                  |
| 75  | Carlos Alberto Castillo Molina    | 22451212 | 081                   | Q -     | Q 2,580.65  | Q -                | Q -             | Q -       | Q -          | Q -             | Q -                  | Q -                   | N/A    | Q -                  |
| 76  | Gloria Marleni Ávila López        | 22451212 | 081                   | Q -     | Q 2,580.65  | Q -                | Q -             | Q -       | Q -          | Q -             | Q -                  | Q -                   | N/A    | Q -                  |
| 77  | Marco Vinicio Vásquez Chicas      | 22451212 | 081                   | Q -     | Q 8,774.19  | Q -                | Q -             | Q -       | Q -          | Q -             | Q -                  | Q -                   | N/A    | Q -                  |
| 78  | Ana Mercedes Moreira de Paz       | 22451212 | 081                   | Q -     | Q 6,193.55  | Q -                | Q -             | Q -       | Q -          | Q -             | Q -                  | Q -                   | N/A    | Q -                  |
| 79  | Carlos Humberto Gómez Chavarría   | 22451212 | 081                   | Q -     | Q 8,774.19  | Q -                | Q -             | Q -       | Q -          | Q -             | Q -                  | Q -                   | N/A    | Q -                  |
| 80  | Mario Enrique Beteta Jeréz        | 22451212 | 081                   | Q -     | Q 8,774.19  | Q -                | Q -             | Q -       | Q -          | Q -             | Q -                  | Q -                   | N/A    | Q -                  |